



“Building a motivated culture where we can achieve more together”

Position: Equipment Operator

Heavy Equipment Operator Job Description:

We are searching for a skilled Heavy Equipment Operator to utilize Metcon’s excavation equipment. The Heavy Equipment Operator's duties include preparing and manipulating heavy equipment to ensure the appropriate movement of materials, and communicating with co-workers to ensure that the projects are completed accurately. You will be required to conduct your duties in a safe, diligent manner at all times.

To ensure success as a Heavy Equipment Operator, you should monitor workflow, suggesting alterations to enhance productivity, as needed. Metcon’s Heavy Equipment Operator will be attuned to the various situations, possessing sound knowledge of when to lead or follow.

Heavy Equipment Operator Responsibilities:

- Maneuvering motorized heavy equipment to ensure the accurate removal and placement of materials
- Loading and offloading rocks, debris, and other materials from heavy equipment.
- Observing all safety standards and policies.
- Communicating with co-workers to complete all project specifications, as needed.
- Being motivated in problem solving and using the skills on site
- Reporting injuries and other accidents to the job foreman and Safety Manager.
- Advises your Equipment Foreman of requisite upgrades, repairs, and replacements.
- Assists co-workers to ensure that the site is clean and organized at the end of each shift.
- Providing suggestions to refine workflow and boost efficiency.

Heavy Equipment Operator Requirements:

- High school diploma or equivalent.
- Prior experience operating a variety of heavy equipment.
- Ability to lift up to 50 pounds.
- Excellent vision or the use of prescribed lenses.
- Exceptional manual dexterity and hand-eye coordination.
- A sound understanding of pertinent safety guidelines.
- Capacity to provide and follow direction.
- Sharp decision-making skills, particularly when under pressure.
- Ability to work extended hours, as required.