



Position: Equipment Operator
Reports to: Heavy Equipment Operator Manager

FLSA Classification : Hourly
Date: Revised 10/2021

JOB DESCRIPTION

Summary/objective

Equipment operators are responsible for safely drive, maneuver, or control the heavy machinery used at Metcon jobsites.

Duties/Responsibilities:

- Follows all safety requirements and procedures outlined by all regulatory agencies and company policies
- Follow all company rules and policies.
- Operates construction, excavation, hauling, and maintenance equipment including backhoes, front-end loaders, bulldozers, excavators, or grade tractors.
- Prepares construction sites for building, demolition, or excavation.
- Uses excavating machinery to dig holes and trenches used in structural concrete.
- Transports tools and other construction equipment to and from construction sites.
- Uses equipment to prepare building sites for exterior site concrete such as parking lots, driveways, sidewalks, and loading docks.
- Inspects and fuels vehicle/equipment prior to beginning shift.
- Performs routine maintenance and repairs.
- Coordinating with Foreman for tasks of the day
- Must set a positive example in the areas of: Metcon's Core Values, Metcon's Mission & Vision and Metcon policies.
- Performs other duties as assigned.

Required Skills/Abilities:

- Extensive knowledge of heavy machinery operation and capabilities.
- Ability to read building plans related to structural concrete and land grades.
- Excellent mechanical skills.
- Ability to follow instructions.

Education and Experience:

- High school diploma or equivalent required.
- Vocational school training or apprenticeship preferred.
- On-the-job training offered.

Physical Requirements:

- Must be able to sit for long periods
- Must be able to walk, stand, climb, kneel
- Must be able to lift over 50 pounds.

Required Licenses or Certifications:

- Must have valid CDL A license.
- Current valid DOT medical card
- Must be insurable by Company's insurance carrier and not have points on license more than the Company's acceptable policy.

"Building a motivated culture where we can achieve more together."



Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Signatures

This job description has been approved by:

Manager _____ Date _____

HR _____ Date _____

Employee signature below indicates the employee's understanding of the requirements, essential functions, and duties of the position.

Employee _____ Date _____