

The Concrete Truth

HAPPY BIRTHDAY!

Trey Ebersole	06/03
Nicholas Williams	06/14
Yaquelin Ayala	06/14
Bradley A Garber	06/30

**HAPPY
WORK ANNIVERSARY**

Brandon Miller	1yr
Thomas Toler	1 yr
Alexander Q Wilson	2yrs
Dallas Denlinger	2yrs
David Anguiano	2yrs
Jose Zapata	4yrs
Tommy R Benningfield	4yrs
Weston D Rapp	6yrs
Trey Ebersole	8yrs
Joseph C Bungler	12 yrs





Metcon^{LD}

YOU AND YOUR FAMILY ARE
INVITED TO METCON'S

FAMILY PICNIC



Saturday, July 8th 2023, 11:00 AM Lunch @noon

Young's Dairy

6880 Springfield- Xenia Road

Yellow Springs, Ohio

RSVP WITH HR



Road to Challenge – June

June's wellness challenge is the Savage Race or read a book. For July we will have a volley ball game at the Metcon Picnic, if you would like to play please sign-up with HR. We would need two team captains.

Month	Challenge	Points
January	Metcon Health Fair	30 pts.
February	20x20/ Mile a day	10pts./10pts.
March	Metcon vs Ernst Basketball Game	10 pts.
April	10 to Zen	10 pts.
May	Metcon Team Soccer Game	10 pts.
June	Savage Race, Zanesfield, Ohio/Read a book	40pts/10 pts.
July	Metcon Volleyball Game	10 pts.
August	H2O	10 pts.
September	Flu Shot, Smoke Out	10 pts.
October	Making Strides Cancer Walk 5K, Dayton Ohio	10 pts.
November	21 days of gratefulness	10 pts.

Metcon

VOLLEY BALL

Metcon VolleyBall game during the Family Picnic on 07/08/2023

Sign-up with HR

Construction Heat Safety Tips

Here's what to do

HYDRATE

Drink lots of water and sports drinks to replenish your body with fluids and electrolytes!

PROTECT

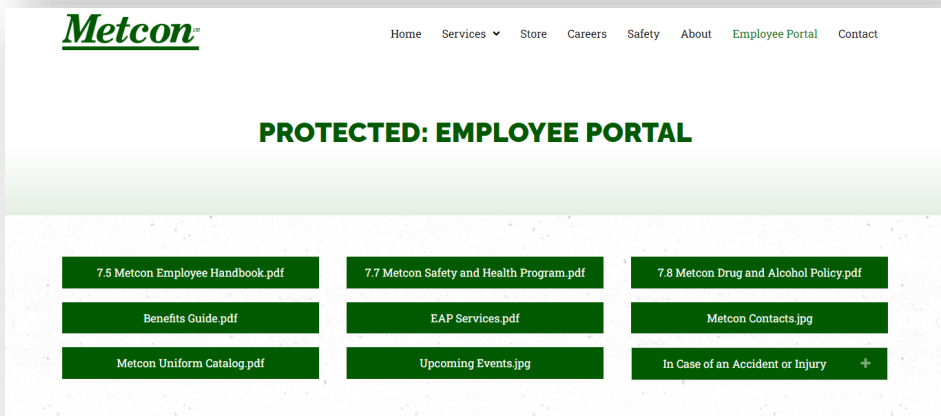
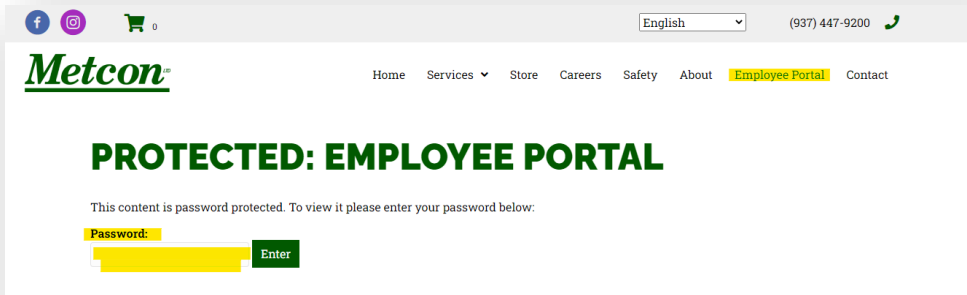
Use sunscreen of 30 SPF or higher and adjust your clothing to the weather.

WATCH

Watch out for the symptoms of heat stroke by paying attention to yourself and others!

Metcon Employee Portal – OPEN!

On our website we have added an employee portal; the goal is to share information regarding everything Metcon that may help answer some questions for yourself or a spouse. We have our employee handbook, safety handbook, benefits guide, EAP services, phone contact, upcoming events and much more. Please feel free to share with your spouses , the password is: EmployeePortal



Metcon Drive Time Pay	
Time driven	Time Paid
Under 1 hour	= No Pay
1 hour 1min to 1 hour 15 min	= 1/2 hour pay
1 hour 16min to 1 hour 30 min	= 1 hour pay
1 hour 31min to 1 hour 45 min	= 1 hour & 1/2 pay
1 hour 46min to 2 hours	= 2 hours pay
2 hours 1 min and up	= 2 hours & 1/2 pay
*Any team member hauling a trailer from the shop will count arrival time as work	
* Drive time counts towards hours worked	
*Entry for drive time has to be put into a separate entry on the time app	
* All hourly team members are eligible as long as they meet the above criteria	

Summer Festivals that you may be interested in attending this June!

June 09– Old Schoolhouse Winery Festival in Eaton

June 09– Poultry Days in Versailles

June 10– Canal Music Fest in Tipp City

June 10– Art Festival in Beavercreek

June 11– Dayton Jazz Festival at 9pm 134 S Main Street

June 14– Fort Recovery Jubilee in Fort Recovery

June 16– Rockford days in Rockford

June 17– Darke County Summer Rodeo Stampede at 7pm at the Fairgrounds

June 17– Rock Piqua! Concert at the RiverFront

5Ks that you may be interested in attending this June!

June 10– Poultry Days 5K in Versailles

June 11– Garby Big Woods 5K in Piqua

June 16– Twilight Trail Run 5K in Englewood

June 24– Raptor Run 5K in Greenville

Metcon[™]
ONLINE WEEKLY CHECK-IN



THIS WEEKS WINNERS:

WEEK 1: Jeremiah Iames & Mark Gilden

WEEK 2: Ryan Byers & Gabe Cottrell

WEEK 3: Connor Crist & Trey Ebersole

WEEK 4: Sam Jaminson & Alex Wilson

These are electronic bucks and can be used for any Metcon purchases on clothing or supplies throughout 2023. When making your purchase please let HR know so we can deduct the Metcon Bucks!